

Health and Safety Policy

Capital Equipment Hire P/L is committed to protecting the health and safety of all persons in the workplace including employees, contractors and other visitors. Capital Equipment Hire P/L demonstrates this commitment through its health and safety management system that is integrated with all organizational activities related to our products, services and people.

Capital Equipment Hire, employees, contractors and visitors have a duty of care including the responsibility to work safely, to take all reasonable care for their own health and safety, and to consider the health and safety of other people who may be affected by their actions.

Capital Equipment Hire will take all reasonable and practical steps to improve work safety conditions and will strive to uphold its core values of safety, knowledge, integrity and leadership in order to achieve its goal of zero harm.

Capital Equipment Hire is committed to:

- Complying with all applicable health and safety laws and regulations, standards and other.
- Providing safe plant and equipment, for controlled work.
- Ensuring all managers remain directly responsible and accountable for health, safety and welfare of their staff and provide adequate resources to assist this cause.
- Provision of appropriate Health and Safety training to all relevant persons.
- Utilizing appropriate internal and/or external expertise when required in all related activities.
- Establishing clear targets and objectives on a biennial basis to maintain health and safety in the workplace.
- Maintaining a positive safety culture through encouraging active participation, consultation and cooperation with all employees, contractors and visitors in promoting and developing measures to improve health and safety at work.
- Actively responding to and investigating all incidents, and ensuring injured employees are returned to suitable work at the earliest possible opportunity through equitable claims management and rehabilitation practices.

Capital Equipment Hire will implement and maintain these systems, inclusive of standards, policies and procedures. These standards will be monitored regularly to ensure their integrity and effectiveness to facilitate continuous improvement.

Regards,

Damon Couper Managing Director Capital Equipment Hire P/L

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